

SIERRA·FOOTHILL



· CONSERVANCY ·

Land Stewardship and Engagement Internship (two positions available)

Organization: Sierra Foothill Conservancy (SFC)

Location: Mariposa, CA (Mariposa Creek Parkway, SFC's Stookey Preserve, and Yosemite National Park)

Job Type: Temporary, Seasonal Internship

Compensation: \$17.50/hour

Position Summary

Sierra Foothill Conservancy is seeking two enthusiastic and community-minded Land Stewardship and Engagement Interns to support SFC's local conservation efforts through a combination of land stewardship, community engagement, and youth programming initiatives. This internship focuses on conservation education, community connection, and stewardship of conserved lands.

SFC interns will have opportunities to develop career-readiness skills by working closely with SFC's Nature Engagement and Mentorship Lead, Community Engagement Program Staff, and Land Stewardship Staff on a variety of projects and programs throughout 10 weeks of summer.

This position will participate in:

- 1) Land stewardship projects on SFC conserved lands
- 2) Outreach and engagement programming
- 3) Supporting the 2026 Art + Nature Summer Day Camp, running June 15 – July 24

Through these experiences, interns will help foster inclusive environments, a strong land stewardship ethic, ecological awareness, and a lifelong connection to local, natural landscapes.

SFC interns will play an important role in helping advance SFC's mission and program goals, building upon our 30 years of community and youth engagement programming designed to cultivate future stewards of the land by increasing opportunities for local community, and underserved youth to access and engage with the outdoors.

Preferred Qualifications

- Interest in environmental education, youth development, or community engagement
- Interest in land conservation and restoration

Experience working with youth in educational or recreational settings

- Strong communication and interpersonal skills
- Ability to work collaboratively in a team environment
- Ability to work outdoors in varying weather and terrain conditions
- Commitment to equity, inclusion, and serving diverse, underserved youth populations

Compensation

The anticipated hourly pay for this position will be \$17.50/hour. This is a part time not to exceed 31 hours per week, seasonal position and is exempt from health and retirement benefits.

Application Instructions: To apply, please submit outlining your relevant experience and qualifications to Flora Savage and Nancy Fluharty at careers@sierrafoothill.org by May 17th, 2026 and interviews will take place between May 25th - May 28th. If you have any questions about the application or hiring timeline, please contact SFC at careers@sierrafoothill.org. In your letter please indicate your previous experience as it relates to the scope of this position.

Probationary Period, Review and Dismissal Policy

Probationary Period: The successful candidate will be subject to a 90 day probationary period, during which their performance and suitability for the role will be assessed. This period may be extended or shortened at the discretion of Sierra Foothill Conservancy.

Performance Reviews: Performance reviews will be conducted after an initial period of three weeks to evaluate the intern's performance, provide feedback, and set goals for professional development. A debrief and exit interview will be conducted to gain insight and receive feedback into the programming, mentor experience, camper experience, and position performance. These reviews will be conducted by Camp Staff and Sierra Foothill Conservancy's Programs Directors.

Dismissal Procedures: In the event that performance concerns arise during the probationary period or at any time thereafter, Sierra Foothill Conservancy reserves the right to take appropriate disciplinary action, up to and including termination of employment. Dismissal procedures will be conducted in accordance with company policies and procedures and applicable state and federal laws.

Legal Considerations: All employment decisions, including probation, performance reviews, and dismissal, will be made in compliance with relevant employment laws and regulations, including those related to non-discrimination, harassment, and retaliation.

Communication: Open and transparent communication is essential throughout the probation, review, and dismissal process. Employees will be provided with opportunities to address any concerns or questions they may have, and they will be treated with respect and dignity throughout the process.

SFC Mission Alignment

Sierra Foothill Conservancy is dedicated to conserving and restoring the natural resources of the Sierra Nevada foothill region while fostering a deeper connection between people and the land. Interns will serve as ambassadors of this mission by supporting conservation & restoration initiatives, youth programming that emphasizes environmental stewardship, cultivating future stewards of the land through place-based learning, and community engagement.

SFC's Mission and Brief History:

The grasslands, foothills, and forests between Yosemite and Kings Canyon National Parks provide land for farms and ranches, a home for native plants and wildlife, and a source of clean water. Sierra Foothill Conservancy honors our natural and cultural heritage by protecting these resources and ensuring that present and future generations will continue to experience and enjoy the land in this region.

Sierra Foothill Conservancy (SFC) is a non-profit land trust that has permanently protected over 68,000 acres of diverse natural lands throughout our service region which encompasses Mariposa, Fresno, Madera, and Eastern Merced Counties located in the Central Sierra Nevada region of California. Founded in 1996 by a group of passionate volunteers, SFC employs twelve full-time, professional staff. For 30 years, SFC has implemented strategic, meaningful conservation work across California's central Sierra Nevada region with a goal to build connected corridors of conserved lands, protect working landscapes, save wildlife and native plant habitat, protect open space, cultivate future stewards of the land, invest in large-scale restoration projects for

wildfire risk reduction and forest health, and work with partners to offer land based solutions to community challenges.