Seasonal Land Stewardship Technician (PT)

SIERRA·FOOTHILL · CONSERVANCY ·

Sierra Foothill Conservancy is a 501(c)3 regional land trust whose focus is the grasslands, foothills, and forests between Yosemite and Kings Canyon National Parks which provide land for farms and ranches, a home for native plants and wildlife, and a source of clean water. The Sierra Foothill Conservancy (SFC) honors our natural and cultural heritage by protecting these resources and ensuring that present and future generations will continue to experience and enjoy the land in this region.

Position Summary

SFC has an opening for a Seasonal Land Stewardship Technician to join our team. This part time field-based position will participate in work teams to implement and complete a variety of ecological restoration projects and on the ground management and maintenance activities across SFC conserved lands. This position provides hands on support to SFC Staff and volunteer crews, assisting with the implementation of preserve enhancement projects, maintaining and enhancing infrastructure on the preserves including maintaining fence lines, waterlines, trails, irrigation, and outbuildings, as well as new construction. This position is directed by and reports to the Land Stewardship team.

This land stewardship technician is a part time (up to 30 hours per week) temporary position paid at an hourly rate of $25 per hour with an anticipated duration of March 2026 thru July 2026, but this is flexible and varies based on workload. No benefits are offered with this position with the exception of state mandated sick time. SFC is an equal opportunity employer, and we are committed to building a workplace where everyone can succeed and belong. To Submit Applications:

Send resume, cover letter, 3 professional and 1 personal reference and application, in a single combined PDF, to careers@sierrafoothill.org, call 209-742-5556 with questions.

Position will be filled as soon as possible. We will be accepting applications until the position is filled. Only applicants selected for interviews will be contacted.

Required Skills:

- Strong commitment to land stewardship and, in particular, the mission and vision of SFC
- Ability to operate field equipment
- Good communication skills
- Logistic and time management skills, ability to work efficiently with limited supervision
- Ability to anticipate needs, provide project support, take initiative, be resourceful and adaptable
- Experience with physical outdoor work in remote settings
- Land stewardship experience ie. Direct land trust experience, forest/vegetation management, Ranch work, agricultural work, trail work, fire management, facilities management, etc.
- Enjoy working as a team member as well as independently
- Ability to occasionally work long hours in variable conditions with occasional evening and weekend work requirements
- Ability and desire to work with a diverse group of people including county, state, federal, tribal, community benefit resource professionals, working lands producers, and the general public.

Desired Skills (not required):

- Familiarity with rangeland and ranching culture
- Familiarity with Sierra Nevada and foothill ecosystems

- Experience with heavy equipment operation & infrastructure maintenance including mechanics, welding, plumbing, etc
- Experience in conservation stewardship, habitat management and/or enhancement projects
- Familiarity with CEQA, NEPA, special status species and mitigation

Responsibilities:

- Assistance with the implementation of enhancement and restoration projects including forest management, riparian plantings, and meadow restoration.
- Invasive species control tasks, including;
    - Herbicide application utilizing backpack sprayer
    - Mowing grass/brush
    - Piling grass/brush
- Installing plants and seed
- Erosion control activities
- Utilization of hand tools, small gas-powered machinery (chainsaws, weed whackers, walk-behind and drivable mowers), chipper, and ATV/UTV
- Driving truck and trailer combination, if necessary
- Work with volunteers and public to further SFC's Mission and public image
- Assist with the maintenance of water lines to all troughs and tanks
- Clear roads and trails of vegetation and debris when necessary
- Assist with trail building and trail maintenance projects
- Assist with the maintenance of all houses, offices, outbuildings and sheds in working condition
- Other land stewardship activities as assigned
- Assist with the maintenance and inventory of supplies and equipment

Physical and Travel Requirements: Traverse difficult terrain climb and or stand for 8 hours per day, able to frequently bend, stoop, kneel, walk, run, crawl, and reach for things high or low. Requires ability to work outdoors in varying weather conditions from +90 degree summer days, to rain and snow. Requires ability to sit up to 8 hours per day. Able to lift up to 50 pounds. Hearing acuity must be average, and visual acuity must be good. Good manual dexterity is required as is the ability to operate stationary machinery and vehicles or mobile equipment. Travel to land and project sites throughout SFC's service area is required. Travel time may include up to three hours of driving dependent upon staff members location of residence.