

# Sierra Foothill Conservancy

## Employment Application

### An Equal Employment Opportunity Employer

We do not discriminate on the basis of race, color, national origin, sex, gender, marital status, disability, age, religion, veteran status or any other reason

NAME (Last) (First) (Middle) Have you ever used another name? ☐ Yes ☐ No Date of Application

Present Address: (Street # - P.O. Box) (City) (State) (Zip) ( ) Area Code & Phone Number

Are you under 18 years of age? ☐ Yes ☐ No

If yes, can you, if hired, submit a work permit? ☐ Yes ☐ No

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Position Desired Salary Desired Is any additional information relative to a change of name, use of an assumed name, or a nickname necessary to enable a check on your work or education record? ☐ Yes ☐ No If yes, please explain

Are you available to work on weekends? ☐ Yes ☐ No

Would you be available to work overtime, if necessary? ☐ Yes ☐ No

If hired, would you have a reliable means of transportation to and from work? ☐ Yes ☐ No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?

☐ Yes ☐ No

If no, describe the functions that cannot be performed

Do you have any friends or relatives in our employment, if yes, Who: (Name) (Relationship) Date you can start employment? Have you ever applied or worked for this company before? ☐ Yes ☐ No Where? When?

Can you, after hire, submit verification of your eligibility to work in the United States? ☐ Yes ☐ No Are you employed now? ☐ Yes ☐ No If yes, may we inquire of your present employer? ☐ Yes ☐ No

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? ☐ Yes ☐ No If yes, state nature of the crime(s), when and where convicted and disposition of the case(s). (Convictions for marijuana-related offenses that are more than two years old need not be listed.)

SCHOOL	NAME & LOCATION OF SCHOOL	COURSE OF STUDY	# OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
Graduate					
College					
Business/Trade/Technical					
High School					

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Do you have any other experience, training, qualifications or skills which you feel make you especially suited for this position? If so, please explain: \_\_\_\_\_

Have you obtained any special skills or abilities as the result of service in the military? ☐ Yes ☐ No If so, describe: \_\_\_\_\_

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

DATES OF EMPLOYMENT FROM TO	NAME, ADDRESS & PHONE # OF EMPLOYER/COMPANY	SUPERVISOR'S NAME /POSITION	LAST POSITION & SALARY	REASON FOR LEAVING
			Position:  Salary:	
			Position:  Salary:	
			Position:  Salary:	
			Position:  Salary:	

**\*Note: Attach additional page(s) if necessary.**

### References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name of reference	Occupation	Address (Street # - P.O. Box)	(City)	(State)	(Zip)	Area Code & Phone Number
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### Please Read Carefully, Initial Each Paragraph and Sign Below

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand and agree that employment is "At-Will", meaning employment may be terminated by either myself or the Company at any time, with or without cause, and with or without notice. I also understand and agree that the Company retains the right to demote, transfer, change my job duties, and my compensation at any time with or without notice and with or without cause in its sole discretion. Employer and Employee further understand and agree that other than the President, no manager, supervisor or other representative of the Company has authority to make any agreement, express or implied, for employment for any specified period of time, or to make any agreement for employment other than at-will. The Company and I also agree that this "At-Will" employment policy cannot be amended, modified or altered in any way by oral statements or in any other way, and can only be altered by written amendment signed by the President of the Company, indicating that it is intended as a modification of Employee's At-Will status.

Date \_\_\_\_\_

Signature of Applicant \_\_\_\_\_